

CEPC annual meeting notes, July 13, 2023, 3:00 p.m. Central

Note Taker: Cliff

Committee members present: Ashley Williams Clawson, Celeste Brewer, Cliff Hight, Dennis Riley, Grace Muñoz, Haley Doty Vaden (incoming), Nikki Lynn Thomas, Renee James, Ryan Lee (incoming)

Committee members absent: none

Council Liaison: Derek Mosely

Highest total attendance: 63

- Welcome and introductions (Nikki, 5–7 minutes)
- Business (Cliff, 12–15 minutes)
 - 2022-2023 activities
 - Celeste and Grace promoted our call for case studies, also explored other avenues to discuss ethics case studies that may crystallize this next year
 - Nikki and Ashley handled outreach, which included event in January with Lydia Tang at Lyrasis discussing accessibility, volunteer labor, and the Archival Workers Collective; there was another event in March with Chris Tanguay at MIT discussing their work and involvement with labor issues in archives that include accessibility, inclusive hiring practices, contingent labor, unionization, and general labor advocacy
 - Renee and Cliff, with help from mid-year appointee Dennis Riley, did documentation work that included proposing an updated governance document, preparing more committee documentation for accrual to the SAA archives, and creating some consistent practices for keeping information on our microsite before cycling off.
 - Outgoing members: Renee has been involved in planning events and pushing to get the governance document updated; Grace has been our stellar early career member for not just one year but for two; the committee will miss both of these fine archivists
 - Leadership changes: Cliff will cycle off the committee and conclude his time as co-chair; Nikki will continue as co-chair and Ashley will join her as co-chair; Derek Mosley has been our SAA Council rep and we will miss him as he ends his term on Council
 - Incoming members: Dennis will serve until July/August 2025; Haley and Ryan were welcomed and they will serve until July/August of 2026
- SAA Council update (Derek, 5 minutes)
 - No substantive update and willing to cede time to panel presentation
- Panel presentation (Nikki and Celeste, 60 minutes)
 - Celeste introduced the panelists
 - Alison Clemens, Kit Messick, and Laura Starratt represented the Term Labor Best Practices Working Group
 - Discussed the development and recommendations of their [Best Practices for Archival Term Positions](#) white paper

- Laura began by sharing a web survey to gauge audience
- Alison continued with background and work of group in developing best practices document. The [DLF Working Group on Labor in Digital Libraries toolkit](#) and [New England Archivists Contingent Employment Study Task Force report](#) were helpful resources. Reported 24.2% of [Archives Gig](#) jobs posted between 2014 and 2020 were temporary. Talked through overview of findings shared in document
- Laura reviewed best practices in greater detail
- Kit talked about further engagement with CLIR related to Hidden Collections program and how it increased the number of temporary positions. They are doing CLIR Pocket Burgundy Series currently. SAA Standards Committee is looking at potential to endorse it as an external standard
- There were breakout rooms for over 15 minutes, and then time to report back to the full group